

Middleton High School Band & Orchestra Boosters Volunteer Expectations

We thank you for your interest in the Middleton High School Band Boosters and Orchestra Boosters. The teachers, students, and board members greatly appreciate the time you are willing to share through your volunteer work. Enjoy knowing your investment of time and interest makes a difference for students.

Volunteering for Band Boosters and Orchestra Boosters is an experience and a privilege for both the organization and the volunteer. It is designed to promote and maintain a supportive relationship for the students, teachers, and fellow Booster members. Please help keep our program running smoothly.

A Band Booster and Orchestra Booster Volunteer

- Recognizes the individuality of each student and is sincerely concerned about their welfare.
- Appreciates student diversity, culture, language, religion, and background
- Cooperates, coordinates, and communicates continually with Band Boosters, Orchestra Boosters, school administrators, faculty, and staff.
- Respects the teacher and the organization responsibility for the welfare and education of students during events.
- Signs in at the volunteer station when you arrive at the event.
- Wears the volunteer name tag.
- Discreet, sincere, dedicated, and punctual.
- Provides timely notice if unable to attend/complete an agreed-upon assignment.

What a volunteer can expect from Band Boosters and Orchestra Boosters

- The Band and Orchestra Boosters will:
 - provide specific instructions to the volunteer.
 - provide space for the volunteer to do their work.
 - provide necessary materials and equipment.
 - communicate with the volunteer board and committee leads. They are ready to help - don't hesitate to call, leave a note, or ask for a meeting. Any issues are solvable with respectful and honest communication.

As a Volunteer, Please

- Respect the confidences and privacy of students, school personnel, and fellow volunteers. This may include but is not limited to phone numbers, addresses, and video/photo/social media. Consult with executive committee leads and instructors if there are any questions.
- Acknowledge that teachers have the final approval for any instructional decision-making and teaching responsibilities for students.
- Use reasonable judgment in making decisions, then consult with school staff for future guidance as soon as possible.
- Enrich and extend student learning opportunities and promote educational excellence for the school system.
- Follow "safe touch" suggestions. Volunteers must refrain from initiating touching a student, but may respond to the student's initiation of appropriate touch.
- **If a student tells you something or you notice something that may indicate his/her safety is at risk or he/she is in emotional distress, you will report that information to the supervising teacher or a support staff member (social worker, psychologist, nurse).**
- Follow the guidelines established by the school, such as dress code, work hours, behavior, and all policies stated for school employees and volunteers during events.
- Follow universally accepted norms regarding non-harassment and safe work rules and regulations.
- Fundraising, soliciting donations, and using a volunteer placement for personal gain is prohibited.

Guidelines for Working with Students

- Encourage students to do their own thinking.
- Give students plenty of time to answer.
- Accept students as they are. You must not feel responsible for judging children's abilities, progress, or behaviors.
- Respect student's privacy. If a child or teacher reveals personal information, regard it as a confidence.
- Help build students' self confidence and keep a positive attitude. Remember, effort and attentiveness can be as important as performance.
- Be a positive role model for students and youth in attitude, behavior, and language. Let your conversations demonstrate respect for others.

Middleton High School Band & Orchestra Boosters

Release: I understand that my services are being offered voluntarily without anticipating financial remuneration. I shall indemnify and hold harmless the Middleton High School Band & Orchestra Boosters, Middleton Cross Plains School District, its boards and officers, agents, and employees from and against all claims, demands, and loss of liability of any kind or nature for any possible injury during volunteer service.

Release and Indemnification: In consideration of being permitted to participate as a volunteer at the Middleton High School Band & Orchestra Boosters, on behalf of myself, my heirs, executors, administrators, and assigns, I hereby release and forever discharge the Middleton High School Band & Orchestra Boosters Executive Board, Middleton High School, Clark Street Community School, Middleton Cross Plains School District, its employees, administrators, successors and assigns, of and from any and every claim, demand, action or right of action, of whatever kind of nature, arising from or by reason of any bodily injury or personal injuries known or unknown, death or property damage resulting or to result from any actions whatsoever, while acting within the scope of my volunteer participation in the Middleton High School Band & Orchestra Boosters whether by negligence or otherwise. I further agree to indemnify the forgoing releases from any loss, liability, damage, or cost they may incur at any time due to any acts or omissions on my part during my volunteer service. I further state that I have carefully read the forgoing release and indemnification agreement and have a complete understanding of the contents; therefore, and signed this release and indemnification agreement by my own free will.

Confidentiality Agreement: I understand that in providing my services as a volunteer with the Middleton High School Band & Orchestra Boosters. I will respect the confidential nature of the knowledge I will gain concerning the academic performance, behavior, and personal information of the students with whom I work. If a student tells me something or I notice something that may indicate their safety is at risk or they are in emotional distress, I will report that information to an MHS Social Worker.

Media Release: I give the Middleton High School Band & Orchestra Boosters permission to use my likeness in any media coverage approved by the Middleton High School Band & Orchestra Boosters Executive Board and in the Middleton High School Band & Orchestra Boosters publications, website, and social media.

I also agree not to initiate contact with the students with whom I work or their families outside of the Middleton High School Band & Orchestra Boosters.

Volunteer

Full Name (please print) _____ Signature _____ Date _____

Parental Consent (if the volunteer is under the age of 18)

I, _____ (parent/ guardian) give my permission for _____ (child)

to volunteer with the MCPASD Cardinal Nest at MHS.

Full Name of parent/guardian (please print) _____ Signature _____ Date _____